

Cherwell District Council

Personnel Sub Committee

Minutes of a meeting of the Personnel Sub Committee held at Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA, on 29 March 2010 at 6.30 pm

Present: Councillor Victoria Irvine (Chairman)
Councillor Ken Atack
Councillor Lawrie Stratford
Councillor Douglas Williamson

Also Present:: Councillor Barry Wood
Mary Harpley

Officers: James Doble Democratic, Scrutiny and Elections Manager

6 Appointment of Chairman

It was agreed that Councillor Victoria Irvine should be Chairman of the Personnel Sub Committee for the remainder of the municipal year 2009/10.

7 Declarations of Interest

There were no declarations of interest.

8 Urgent Business

There was no urgent business.

9 Minutes

The minutes of the meeting held on 8 October 2009 were agreed as a correct record and signed by the Chairman.

10 Meeting Dates 2010/11

It was agreed that the meetings of the Sub Committee scheduled for 5 October 2010 and 15 March 2011 be confirmed.

11 Exclusion of the Public and Press

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of

exempt information as defined in paragraphs 1 and 4 of Schedule 12A of that Act.

12 **Chief Executive's Annual Appraisal 2009/10 and Objective Setting 2010/11**

The Panel considered a report submitted by the Chief Executive setting out her achievements against her performance targets for the year 2009/10 and proposed objectives for 2010/11.

The Sub-Committee noted that almost all objectives had been fully met in what had been another successful year for the council, whilst managing some complex issues such as the Eco Town development and Job Evaluation.

The Sub-committee noted each target contained significant work and challenges.

The Panel noted the tremendous commitment demonstrated by the Chief Executive and were unanimous in congratulating the Chief Executive for her achievements in the year and in accepting the objectives for the coming year.

The Chief Executive thanked the Sub-committee for their continued support.

Resolved

- 1) That the achievements reported by the Chief Executive against her performance targets for 2009/10 be welcomed and endorsed,
- 2) That the proposed objectives for 2010/11 (as set out in the minute book) be agreed.

The meeting ended at 7.22 pm

Chairman:

Date: